**Ethical Leadership Retreat 2021, Lagos, Nigeria**

Ethical leadership has been acclaimed world over as the need of the 21st century. This arise as the need to look inward and challenge self to be accountable and be of high moral standard become increasingly on demand.

Unethical behaviour is not the result of fundamentally bad people in power. Rather, unethical behavior is often a consequence of a long, unfolding process, starting with an ethical dilemma—a tension between competing values and not necessarily because bad people are in power (Harvard)

It can be difficult to manifest the values that are important to us when we are confronted with pressures to do otherwise. As leaders, we have an opportunity to create an environment that minimizes the risk of people in our organization making the unethical choices when facing ethical dilemmas.

Doing the right thing must be more than simply a tagline, though. In this leadership program, participants will develop the ability to recognize competing values within self, organization, take disparate value propositions of various stakeholders and integrate them into a coherent strategy to help them respond to a wide range of ethical challenges.

**Retreat Benefits**

* Develop the capacity to discover self and personal values.
* Gain insights into reflection and quiet time.
* Explore ways to nurture ethical behaviors for personal and organizational growth.
* Understand the art of making unpopular decisions.
* Explore the various opportunities presented in this COVID-19 era and how to tap into them.
* Develop the ability to recognize competing values within your organization
* Develop an understanding of how psychological, organizational, and cultural forces influence ethical behaviour
* Hone your capacity to take a stand and offer a justification for your decisions
* Gain the knowledge and tactics to design procedures and processes in your organization that lead to ethical outcomes

**Areas to be covered:**

* Exploring the slippery slopes: Understanding why and how good people end up making bad decisions or doing bad. Understanding values and
* Leadership practices: How to ensure you make good ethical decisions and inspire others to do same through living values.
* Moral Frameworks: understanding various moral frameworks to adopt when making decisions and how those frameworks can lead to making unethical decision
* Ethical dilemma: understanding how to stand your ground when faced with challenges in making ethical decisions.

**Who should apply?**

This program is opened to leaders at all levels in organizations who are ready to explore values, ethics and opportunities present in this COVID-19 era. Above all, its opened to people who are ready to examine themselves and live differently.

**Contact details.**

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