



Building trust across the world's divides

Initiatives of Change International

2011 Annual Financial Report

INITIATIVES OF CHANGE INTERNATIONAL
Report and Accounts
For the year ended 31 December 2011

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INITIATIVES OF CHANGE INTERNATIONAL

General Information

For the year ended 31 December 2011

Global Assembly

The supreme authority of the Association is a Global Assembly, consisting of all Initiatives of Change Members, including National bodies and transnational programmes. It meets at least once every year. An International Council consisting of up to eleven persons carries forward day to day operations. The International Council is accountable to the Global Assembly.

International Council

Dr. Omnia Marzouk, Egypt/UK, President from November 2011

Mr. Edward Peters, UK, Executive Vice President

Mr. Lorne Braun, Canada, Treasurer

Mr. Andrew Lancaster, Australia

Ms. Fabiola Benavente, Mexico

Mr. Antoine Jaulmes, France

Mr. Chris Breitenberg, USA

Mrs. Hennie de Pous-de Jonge, The Netherlands

Mr. Hsu Shoufeng, Taiwan

Ms. Nombulelo Khanyile, South Africa

Secretariat

Nathalie Renia

Legal Advisor

Dr. Jean-Pierre Méan

Attorney-at-law

MCE Legal

Grand-Chene 1-3

P.O. Box 6868

CH 1002 Lausanne/ Switzerland

Headquarters

Initiatives of Change International,

Mountain House,

Rue du Panorama, 1824 Caux,

Switzerland

Correspondence

Secretariat, IofC International,

P.O. Box 3

CH-1211 Geneva 20,

Switzerland.

Bankers

UBS

1800 Vevey

Switzerland

PostFinance

1631 Bulle

Switzerland

Auditors

Ashwin Brothers

Certified Public Accountants (Kenya)

156 Matundu Lane - Westlands

P.O. Box 14208 - 00800

Nairobi, Kenya

INITIATIVES OF CHANGE INTERNATIONAL

Principles & Purposes

For the year ended 31 December 2011

Initiatives of Change (IofC) is a world-wide movement of people of diverse cultures and backgrounds, who are committed to the transforming of society through changes in human motives and behaviour, starting with their own.

Many of the world's problems-and their solutions-are rooted in human nature.Fear,hate,greed and indifference perpetuate injustice,povertry,conflict and environmental destruction. Yet it is also in human nature to be compassionate, courageous and creative. People can live the change they wish to see. Each person has something unique to contribute to building a just, peaceful and sustainable world.

IofC focuses on the vital link between personal change and global change, and aims to inspire, support and equip people to play their part in building a better society.

Approach

Recognising that it will take more than human reason and ability to solve the problems of the world, IofC places the search for inner wisdom at the heart of its approach. When people listen to what is deepest in their hearts, insights often come which lead in unexpected directions. Many understand this experience as guidance from God, others as the leading of conscience or the inner voice. The regular practice of silence can give access to a source of truth, renewal, inspiration and empowerment.

Also integral to IofC is a commitment to:

- . Start with oneself: An honest look at one's own motives and behaviour is often the start of personal transformation. Cultural and religious traditions across the world offer moral standards as guides for individual and community living. Of these, IofC singles out absolute honesty, unselfishness, love and purity of heart and action as practical tests for motives and daily actions.
- . Listen to others: Honest conversation, undertaken in an open spirit, build bridges of trust and community between people of similar, different, and even antagonistic, backgrounds. These enable healing, partnership and common action.
- . Take focused action: IofC's people and programmes seek to strengthen the moral and spiritual foundations of society and to
 - . bring healing and reconciliation where there is conflict;
 - . build bridges of trust between different communities and countries;
 - . embed ethics, justice and transparency in the global economy;
 - . empower leadership to act with integrity, serve unselfishly and be effective agents of change.

Origins

Initiatives of change grew out of the work of Frank Buchman (1878-1961), an American Lutheran minister. Buchman affirmed that there is a divine purpose for the world and everyone in it, and demonstrated the connection between faith and change in society. Over the years his outreach expanded to include people of different religions and none. In the 1920s his work became known as the Oxford Group and in 1938 was named Moral Re-Armament (MRA). It changed its name to initiatives of change in 2001.

Initiatives of Change International

Initiatives of change International is an association incorporated in 2002 under Swiss law which brings together IofC's national associations and international programmes. It was created to facilitate the global operations of the movement and safeguard its purposes. Member bodies commit to act in accordance with the construction and with the principles of the movement. In all other respects, they are autonomous. Initiatives of change International is a non-profit Association, independent of any and all political, religious or economic entities or organizations. Where appropriate, it partners with others working for change.

The specific purposes of the Association are:

1. To promote the principles and purposes of the movement
2. To represent the universality and multi-faith character of the movement
3. To facilitate the relationships with international institutions and organisations,
4. To provide a common point of reference for all national organisations,
5. To regulate the admission of members and associates,
6. To regulate the international use of the name " Initiatives of Change" and of the movement's prior names, "Moral Re-Armament" and the acronym "MRA".

INITIATIVES OF CHANGE INTERNATIONAL

Statement of International Council's Responsibilities

For the year ended 31 December 2011

The Global Assembly requires the International Council to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Association and of the income and expenditure for that period. It also requires the International Council to ensure that the Association keeps proper accounting records that disclose, with reasonable accuracy, the financial position of the Association. The International Council is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The International Council accepts responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates in conformity with International Financial Reporting Standards. The International Council is required to select suitable accounting policies and then apply them consistently. The International Council is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Association and of its income and expenditure of the Association. The International Council further accepts responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

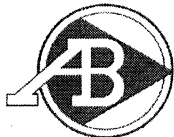
The International Council is required to prepare the accounts on the going concern basis unless it is inappropriate to presume that the Association will continue in its activities.

Nothing has come to the attention of the International Council to indicate that the Association will not remain a going concern for at least the twelve months from the date of this statement.

PRESIDENT
DR. OMNIA MARZOUK

EXECUTIVE VICE PRESIDENT
MR. EDWARD PETERS

Dated: 11th August 2012



Ashwin Brothers

Certified Public Accountants (K)

Report of the Independent Auditor to the Members of Initiatives of Change International

- 1) We have audited the accompanying financial statements of Initiatives of Change International set out on pages 5 to 18 which comprise the balance sheet as at 31 December 2011, income statement, cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes.

- 2) **International Council's Responsibility for the Financial Statements**

The International Council is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

- 3) **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amount and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of risk and material misstatement of financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

- 4) **Opinion**

In our opinion, proper books of account have been kept and the financial statements, which are in agreement therewith give a true and fair view of financial position of Initiatives of Change International as of 31 December 2011 and of its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standards.

ASHWIN BROTHERS

CERTIFIED PUBLIC ACCOUNTANTS (K)

Nairobi - Kenya

Dated : 24th July.....2012

INITIATIVES OF CHANGE INTERNATIONAL
Income and Expenditure Account
For the year ended 31 December 2011

	Notes	2011	2010
		CHF	CHF
INCOME			
Membership Fees	1	36,875	22,430
Donations from IofC National Associations	2	206,255	318,998
Other Donations Received	3	19,555	82,944
Donation of Office Space		27,736	41,604
Web services Fees	4	11,051	9,975
Income from Transnational Projects	5	514,536	921,519
Foreign Exchange Differences	6	(1,745)	(7,796)
Other Income	7	1,667	15,998
		<u>815,930</u>	<u>1,405,672</u>
EXPENDITURE			
Work with International Organisations	8	128,817	259,809
International Website & Communications	9	107,800	110,976
International Council	10	49,260	25,186
Transnational Projects (See Note 5)		490,158	927,108
Administration & Overheads	11	27,648	53,336
		<u>803,683</u>	<u>1,376,415</u>
SURPLUS FROM OPERATION		<u>12,247</u>	<u>29,257</u>

Note:

(1) All the figures are rounded up to the nearest Swiss Franc.

(2) The notes on page 9 to 17 form an integral part of these accounts.

INITIATIVES OF CHANGE INTERNATIONAL

Balance Sheet

As at 31 December 2011

	Notes	2011	2010
		CHF	CHF
<u>ASSETS</u>			
Non Current Assets			
Property, Plant & Equipment	12	10,015	11,921
		<u>10,015</u>	<u>11,921</u>
Accounts Receivable	13	50,003	137,784
Cash at Bank and in Hand	14	4,116	7,633
		<u>54,119</u>	<u>145,417</u>
TOTAL ASSETS		<u>64,134</u>	<u>157,338</u>
<u>RESERVES & LIABILITIES</u>			
General Reserves Fund Account			
Balance as at 1 January 2011		4,013	(25,244)
Surplus for the Year		12,247	29,257
Balance at 31 December 2011		<u>16,260</u>	<u>4,013</u>
Current Liabilities			
Accounts Payable & Advance Receipts	15	47,874	153,325
		<u>47,874</u>	<u>153,325</u>
TOTAL EQUITY & LIABILITIES		<u>64,134</u>	<u>157,338</u>

The Financial Statements were approved by the International Council of the Association on

11th August 2012 and signed on its behalf by : -

PRESIDENT

DR. OMNIA MARZOUK

EXECUTIVE VICE PRESIDENT

MR. EDWARD PETERS

TREASURER

MR. LORNE BRAUN

INITIATIVES OF CHANGE INTERNATIONAL
Cash flow Statement
For the year ended 31 December 2011

	2011	2010
	CHF	CHF
Cash Flow From Operating Activities:		
Surplus from Operation	12,247	29,257
Adjustments for:		
Depreciation Charge	1,906	2,415
Operating Surplus before Working Capital Changes:	14,153	31,672
(Increase)/Decrease in Deposits	87,781	(118,400)
(Decrease)/Increase in Accounts Payable and Advance Receipts	(105,451)	74,016
Net Cash Flow (Used In) Operating Activities	(3,517)	(12,712)
(Decrease) in Cash and Cash Equivalents	(3,517)	(12,712)
<u>MOVEMENT IN CASH AND CASH</u>		
<u>EQUIVALENTS - NOTE 16</u>		
At 1 January 2011	7,633	20,345
(Decrease) in Cash and Cash Equivalents	(3,517)	(12,712)
At 31 December 2011	4,116	7,633

CHF

INITIATIVES OF CHANGE INTERNATIONAL

Notes to the Accounts

For the year ended 31 December 2011

1. ACCOUNTING POLICIES

Statement of Compliance with International Financial Reporting Standards

The financial statements have been prepared in accordance with International Financial Reporting Standards. The principal accounting policies adopted are set out below:

Adoption of New revised International Financial Reporting Standards (IFRSs)

(a) Standards, amendments and interpretations effective on or after 1 January 2011

The following revised standards issued in 2010 as part of improvements to IFRS have been applied in the current period and have had no material effect on amounts reported in the Association's financial statements.

- Amendment to IFRS 1 First-time Adoption of International Financial Reporting Standards - limited exemption from comparative IFRS 7 disclosures for first-time adopters (effective on or after 1 July 2010).
- Amendment to IFRS 1 First-time Adoption of International Financial Reporting Standards - Amendments resulting from May 2010 Annual Improvements to IFRSs (effective on or after January 2011).
- Amendment to IFRS 7 Financial instruments: Disclosures - Amendments resulting from May 2010 Annual Improvements to IFRSs (effective on or after 1 January 2011).
- Amendment to IAS 1 Presentation of Financial Statements - Amendments resulting from May 2010 Annual Improvements to IFRSs (effective on or after 1 January 2011).

New Interpretations

- Amendment to IFRIC 14, IAS 19 - The Limit on a defined Benefit Asset, Minimum Funding Requirements and their interaction; prepayments of a minimum funding recruitment (effective on or after 1 January 2011)
- Amendment to IFRIC 19, Extinguishing Financial Liabilities with Equity Instruments (effective on or after 1 July 2010).

(b) Standards and interpretations affecting the reported result or financial position issued but not yet effective

At the date of authorisation of these financial statements, the following revised standards were in issue but not yet effective and are relevant to the Association.

- IFRS 7, Financial Instruments: Disclosures - Amendments enhancing disclosures about transfers of financial assets (effective for annual periods beginning on or after 1 July 2011).
- IFRS 7, Financial Instruments: Disclosures - Amendments enhancing disclosures about offsetting financial liabilities (effective for annual periods beginning on or after 1 January 2013).

INITIATIVES OF CHANGE INTERNATIONAL

Notes to the Accounts

For the year ended 31 December 2011

- IFRS 7, Financial Instruments: Disclosure - Amendments requiring disclosures about initial application of IFRS 9 (effective for annual periods beginning on or after 1 January 2013 or otherwise when IFRS is first applied).
- IFRS 9, Financial Instruments - Classification and Measurement of financial assets (effective for annual periods beginning on or after 1 January 2015).
- IFRS 9, Financial Instruments - Accounting for financial liabilities and derecognising (effective for annual periods beginning on or after 1 January 2015).
- IAS 32 Financial Instruments: Presentation - Amendments to application guidance on the offsetting of financial assets and financial liabilities (effective for annual periods beginning on or after 1 January 2014)

New Interpretation

- IFRIC 20, Stripping Costs in the Production Phase of a Surface Mine (effective for annual periods beginning on or after 1 January 2013)

Improvements to IFRS' were issued in April 2010. They contain amendments to IFRS that the IASB considers non-urgent but necessary "Improvements to IFRS' comprise amendments that result in accounting changes for presentation, recognition or measurement purposes, as well as terminology or editorial amendments related to a variety of individual IFRS. Most of the amendments are effective for annual periods beginning on or after 1 January 2011 with earlier application permitted.

(c) Early Adoption of Standards

The Association did not early-adopt any new or revised standards in 2011.

Basis of accounting

The financial statements are prepared on the historical cost basis of accounting.

Functional and Presentation Currency

The financial statements are presented in Swiss Francs (CHF), which is also the Association's functional currency. Except as indicated, financial information presented in Swiss Francs has been rounded to the nearest (CHF).

Property, Plant & Equipment

All property, plant and equipment is initially recorded at cost where the cost incurred is over CHF 2,000 and thereafter stated at historical cost less accumulated depreciation and any impairment losses.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Association and the cost can be reliably measured. The carrying amount of the replaced part is derecognised. Expenses below are written off to office costs, in the year incurred.

Depreciation is calculated to write off the cost on a reducing balance basis. The rates used for this purpose

Computers	33.33%
Office Fittings	12.50%

INITIATIVES OF CHANGE INTERNATIONAL**Notes to the Accounts****For the year ended 31 December 2011**

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal of property, plant and equipment are determined by comparing the proceeds with the carrying amount and are taken into account in determining operating (Deficit)

Income

Membership fees are recognised as income in the period they relate to. Donations and interest income are recognised on receipt basis.

Tax

No provision for Taxation has been made in the accounts. Application for Tax Exemption has been filed with relevant authority.

Accounts receivables

Accounts receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest rate method, less impairment.

Impairment of Accounts receivables is recognised in the income and expenditure account under administrative expenses when there is objective evidence that the Association will not be able to collect all amounts due per the original terms of the receivables. The provision is based on the difference between the carrying amount and the present fair value of the expected cash flows, discounted at the effective interest rate. Receivables not collectible are written off against the impairment provision. Subsequent recoveries of amounts previously written off are credited to the income and expenditure account under administrative expenses in the year of their recovery.

Accounts payables

Accounts payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest rate method.

Cash and cash equivalents

For the purposes of cash flow statement, cash and cash equivalents comprises cash in hand, net of bank overdrafts.

Translation of foreign currencies

Transactions in foreign currencies during the year are converted into Swiss Francs at rates ruling at the transaction dates. Assets and liabilities at the balance sheet date which are expressed in foreign currencies are translated into Swiss Francs at rates ruling at that date. The resulting differences from conversion and translation are dealt with in the Income and Expenditure account in the year in which they arise.

Retirement Benefits

The Association contributes to a statutory defined contribution pension scheme, Caisse AVS De La Federation Patronale Vaudoise. Contributions are determined by local statute and shared equally between employer and employee.

Comparatives

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

INITIATIVES OF CHANGE INTERNATIONAL

Notes to the Accounts

For the year ended 31 December 2011

1	<u>MEMBERSHIP FEES</u>	2011	2010
	<u>Full Members:</u>	CHF	CHF
	Australia	3,000	2,000
	Austria	304	-
	Brazil	300	200
	Canada	3,000	2,000
	Cameroon	235	-
	Denmark	1,029	1,130
	Finland	250	200
	France	3,000	2,000
	Germany	300	200
	India	3,000	2,000
	Japan	2,998	1,000
	Kenya	200	200
	Malaysia	300	200
	Netherlands	3,000	2,000
	New Zealand	300	200
	Nigeria	157	400
	Norway	1,500	1,000
	South Africa	1,500	200
	Sweden	3,000	1,200
	Switzerland	3,000	2,000
	Uganda	202	-
	UK	3,000	2,000
	USA	3,000	2,000
		36,575	22,130
	<u>Associate Member:</u>		
	International Farmers Dialogue	300	300
		36,875	22,430
2	<u>DONATIONS FROM IC/IofC BODIES</u>	2011	2010
		CHF	CHF
	Australia	11,614	19,778
	Brazil	-	666
	Canada	8,419	6,043
	Denmark	-	8,749
	Finland	-	126
	France	2,901	15,983
	Germany	250	-
	India	-	2,500
	Netherlands	6,378	6,899
	New Zealand	508	982
	Nigeria	-	932
	Norway	-	2,942
	South Africa	-	1,250
	Sweden	23,738	11,835
	Switzerland	90,000	159,200
	UK	47,000	61,682
	USA	15,447	19,431
		206,255	318,998

INITIATIVES OF CHANGE INTERNATIONAL

Notes to the Accounts

For the year ended 31 December 2011

3 OTHER DONATIONS RECEIVED	2011	2010
	CHF	CHF
Donations including for Gandhi Voyage	-	22,440
Individual Donors	-	41,747
Organizational donations deficit(Ass.R.de.Watteville)	-	18,757
Anonymous	7,555	-
Robert Hahn loser Foundation	12,000	-
	19,555	82,944

4 WEB SERVICES FEES	2011	2010
	CHF	CHF
Australia	750	750
Canada	1,000	1,000
Caux Scholars Program	500	500
Cameroon	97	-
Creators of Peace	-	200
France	750	750
Hope in the Cities	500	500
India	500	200
Malaysia	-	105
Netherlands	1,000	1,000
Norway	-	400
South Africa	560	-
Sweden	1,000	1,000
Switzerland	2,000	2,000
USA	1,500	1,570
Farmers Dialogue	700	-
Foundations for Freedom	194	-
	11,051	9,975

5 INCOME FROM TRANSNATIONAL PROJECTS

When grant-funded transnational projects are undertaken by the International Association a small percentage of the grant is retained towards the Association's own overhead costs.

	Human Security Forum CHF	Great Lakes Burundi Project CHF	2011 Total CHF	2010 Total CHF
Balance brought forward from 2010	-	112,000	112,000	-
Funded by Swiss Federal Department of Foreign Affairs	102,015	280,012	382,027	877,559
Others	20,509	-	20,509	43,960
Total Grants Received	122,524	392,012	514,536	921,519
Expenditure-Note 5 (b)	(122,059)	(368,099)	(490,158)	(927,108)
Retained for IA overheads	(465)	(23,913)	(24,378)	5,589
Recorded as Income	(122,524)	(392,012)	(514,536)	(921,519)

INITIATIVES OF CHANGE INTERNATIONAL

Notes to the Accounts

For the year ended 31 December 2011

5 b) Expenditure-Note 5

	Human Security Forum	Great Lakes Burundi Project	2011 Total CHF	2010 Total CHF
Personnel	-	275,649	275,649	265,582
Operations	122,059	92,450	214,509	549,526
Deferred	-	-	-	112,000
	122,059	368,099	490,158	927,108

6 FOREIGN EXCHANGE DIFFERENCES

	2011 CHF	2010 CHF
Exchange Gain	-	210
Exchange (Loss)	(1,745)	(8,006)
	(1,745)	(7,796)

7 OTHER INCOME

	2011 CHF	2010 CHF
Income from Training	-	14,812
Income from Brochures	1,667	1,186
	1,667	15,998

8 WORK WITH INTERNATIONAL ORGANISATIONS

	2011 CHF	2011 CHF
Geneva		
Gross Wages	24,531	48,779
Social Insurance	12,012	38,280
Representation	13,605	2,636
Office Rent	30,106	42,109
Travel	1,782	8,449
Training Expenses	29,021	95,490
Telephone Costs	3,499	4,630
Bank & Postal Charges	1,212	1,250
Depreciation	1,906	2,414
Printing and Office Costs	9,950	14,895
Total for Geneva	127,624	258,932
Strasbourg	1,193	877
	128,817	259,809

The Council of Europe representation work is done with no remuneration by the international Association, and expenses are reduced by in-kind accommodation.

9 INTERNATIONAL WEBSITE & COMMUNICATIONS

	2011 CHF	2010 CHF
Personnel Costs	107,800	110,976
	107,800	110,976

INITIATIVES OF CHANGE INTERNATIONAL

Notes to the Accounts

For the year ended 31 December 2011

10 INTERNATIONAL COUNCIL	2011	2010
	CHF	CHF
Council Meeting, Romania	-	11,681
Council Meeting, Caux	9,978	6,964
Council Accommodation Caux	5,155	-
Council Visits to Members	10,275	-
Council Meeting, Nairobi-Kenya	7,664	-
Council Stipends	8,000	-
Council Meeting London	6,688	-
Council Meeting, India	-	4,725
Outreach Services	-	816
Carbon Offset	1,500	1,000
	49,260	25,186

Most International Council members give their time, the time of others is subsidised by their national IoFC bodies, while others are on minimal stipend. In addition to Council meeting, London costs shown, IoFC UK hosted the International Council meeting at Green coat Place in 2011. This represents an estimated in-kind contribution of CHF 5,000.

11 ADMINISTRATION AND OVERHEADS	2011	2010
	CHF	CHF
Accountancy Fees	9,470	10,629
President's Travel and Accommodation	7,702	6,937
Gandhi Voyage	-	16,769
Governance, Overheads & Others Expenditure	10,476	19,001
	27,648	53,336

12 PROPERTY, PLANT & EQUIPMENT (Refer to Page 17)

13 ACCOUNTS RECEIVABLE	2011	2010
	CHF	CHF
Membership, Donation & Training	45,938	110,250
Prepayments	-	21,600
Travel advances to International Council members	4,065	5,934
	50,003	137,784

14 CASH AT BANK AND IN HAND

The Cash at Bank and in hand of Swiss Francs 4,116(2010: CHF 7,633) includes three foreign currencies translated at the rate existing at the Balance Sheet date. The currencies are: Sterling pounds, US Dollars and Euros.

	2011	2010
	CHF	CHF
Cash-CHF	54	-
Post Finance-CHF	(107)	709
UBS 01V-CHF	3,460	5,417
UBS MIA-CHF	515	17
UBS USD	168	26
UBS EUR	52	51
UBS GBP	(25)	1,413
PAYPAL	(1)	-
Cash at Bank and in hand	4,116	7,633

INITIATIVES OF CHANGE INTERNATIONAL

Notes to the Accounts

For the year ended 31 December 2011

15 <u>ACCOUNTS PAYABLE AND ADVANCE RECEIPTS</u>	2011	2010
	CHF	CHF
Accruals	15,909	13,548
Deferred Revenue	16,000	128,000
Reimbursement Due	550	1,134
Advance Receipts	10,099	10,643
Other Payables	5,316	-
	<u>47,874</u>	<u>153,325</u>

16 CASH AND CASH EQUIVALENTS

	At 1 January 2011 CHF	Cash Flows CHF	At 31 December 2011 CHF
Cash at Bank and on Hand	<u>7,633</u>	<u>(3,517)</u>	<u>4,116</u>

17 RISK MANAGEMENT OBJECTIVES AND POLICIES

The Association's activities expose it to a variety of financial risks including credit and liquidity risks, interest rates and changes in market prices of the Association's projects. The Association's overall risk management programme focuses on unpredictability of changes in the working environment and seeks to minimise the potential adverse effect of such risks on its performance by setting acceptable levels of risk.

Foreign exchange risk

The Associations has foreign exchange balances and trades in foreign currencies. It is therefore exposed to foreign exchange risk.

Credit Risk

Credit risk arises from cash and cash equivalents, derivative financial instruments and deposits with banks, financial institutions as well as outstanding receivables.

18 CURRENCY

For the purposes of reporting, these accounts have been denominated in Swiss Francs (CHF).

19 COUNTRY OF REGISTRATION

Initiatives of Change International is an association governed by Articles 60 et seq. of the Civil Code of Switzerland

INITIATIVES OF CHANGE INTERNATIONAL

Notes to the Accounts

For the year ended 31 December 2011

12 PROPERTY, PLANT & EQUIPMENT

	Fittings	Computers	Total
	CHF	CHF	CHF
<u>YEAR ENDED 31ST DECEMBER 2011</u>			
<u>COSTS</u>			
At 1 January 2011	13,183	7,454	20,637
At 31 December 2011	13,183	7,454	20,637
<u>DEPRECIATION</u>			
	3,258	5,458	8,716
Charge for the Year	1,241	665	1,906
At 31 December 2011	4,499	6,123	10,622
<u>NET BOOK VALUE</u>			
At 31 December 2011	8,684	1,331	10,015

	CHF	CHF	CHF
<u>YEAR ENDED 31ST DECEMBER 2010</u>			
<u>COSTS</u>			
At 1 January 2010	13,183	7,454	20,637
At 31 December 2010	13,183	7,454	20,637
<u>DEPRECIATION</u>			
At 1 January 2010	1,841	4,460	6,301
Charge for the Year	1,417	998	2,415
At 31 December 2010	3,258	5,458	8,716
<u>NET BOOK VALUE</u>			
At 31 December 2010	9,925	1,996	11,921