



Initiatives of Change

HARAMBEE AFRICA LEADERSHIP TRAINING PROGRAMME PROGRAM DESCRIPTION

Harambee Africa is a leadership training programme designed to guide young people towards ethical living and accountable leadership in Africa. It is a programme of Initiatives of Change (IofC), a network of people committed to the transformation of society based on change in individuals starting with themselves.

VISION

The vision is to create a new Africa supported by caring citizens of moral and spiritual integrity where its leaders and followers live on the basis of what is right and not who is right. The objective of this is to build towards a God guided, just, peaceful, free and prosperous continent, true to the spirit of the African Renaissance and in line with the aims of the African Union.

MISSION

The mission of **Harambee Africa** is to train and nurture the present and the future leadership in Africa to be committed to serve.

PROGRAMME AND PERIOD

Harambee Africa is designed for an initial two (2) weeks training period from 15th – 30th October 2011 after which eight participants will be invited to continue with an outreach programme to visit selected schools, universities, politicians, business leaders and communities in Lagos and its environs for a further four (4) weeks ending on 29th November 2011. During the fieldwork programme participants will be able to share their own experiences of change with the selected communities and individuals as well as learning from local people.

WHO SHOULD APPLY?

Determined and upcoming young African leaders from across the African continent between the ages of 22-32 years, who are eager for a changed society, and are ready to explore change in their own lives as part of bringing integrity and positive changes in society.

A total of 19 successful candidates will be selected from African countries and one participant will be included from a non-African country. Prospective candidates will need to have recommendation and financial support from their local IofC team. If you are unfamiliar with the IofC team in your country/region, please contact harambee@iofc.org.

CURRICULUM

- Inner Development- Quiet Time, what blocks us from reaching our full potential, moral standards and values
- Reflections/Internal audit- Purpose in life, our unique role
- The challenges of Leadership in an ethnically and religiously diversified societies

- Service and Responsibility in Leadership
- Change and continuity in leadership: reintegrating African traditional leadership ideals into mainstream/'modern' leadership system
- Leadership Skills development - facilitation skills, team-building

CORE VALUES

Each participant commits to the **Harambee Africa** core values for duration of the programme:

- Listening carefully and respectfully to each other and to the whole community
- Bringing people together, not in confrontation but in trust, to tackle the most urgent needs of the community
- Searching for solutions, focusing on what is right rather than who is right
- Building lasting relationships outside of our comfort zones
- Honouring each person, appealing to their best qualities, and refusing to stereotype others
- Holding ourselves, communities and institutions accountable in areas where change is needed
- Recognizing that the energy for fundamental change requires a moral and spiritual transformation in the human spirit

COSTS

Tuition

Tuition is **US\$ 1200** for each participant for the two week training programme and **US\$ 1000** for the 4 week fieldwork portion. Lodging, food and training materials for the duration of the programme are included in these costs.

Travel

Travel cost to and from Lagos, Nigeria, must be paid for by the participant.

Bursaries

Partial bursaries are available on application.

Personal finance

Participants will be responsible for their personal financial needs during the programme.

Medical & Travel Insurance

Medical and Travel Insurance is a necessary requirement for every participant. Please obtain your insurance before you arrive in Nigeria valid for the duration of your stay.

Application Deadline: 30 April 2011

All applicants will be notified by June 15th, 2011 whether they have been successful or not.