

About the Project

Between July 2013 to December 2013, All Federal Government Academic Institutions in Nigeria embarked on a 5 Month Strike Activities which had significant effect on Undergraduates in Nigeria as students were made to stay at home for these periods. Initiatives of Change, Nigeria recognized these periods as vital and crucial moments and needed to get something done to empower the youths.

One of the fastest and most polite ways to save an economy and strengthen democracy is to educate the youths.

IofC Nigeria had to make a decision to be part of the change and not the problem. Project Management Education is fundamental to business growth and economic development and we identified that knowledge in this subject may be of critical importance to the development of the Nigeria Labour and Economic Market.

Moral Re-Armament | Initiatives of Change, Nigeria

Sponsored Project Management Training for UNDERGRADUATES



Date: 11th to 14th of NOVEMBER, 2013

Time: 10:00am- 4:00pm Daily.

Venue: Moral Re-armament | Initiatives of Change, MRA IofC, 2 Mosley Road, Off Onitolo Road, Ikoyi Lagos.

Objectives

1. The training is launched to educate Undergraduates in the subject of Project Management
2. Create an opportunity for leaders among youths to collaborate
3. Create a connect between the Values of MRA and the Projects of these young ones
4. Introduce MRA|IofC to the participants
5. Give them ample opportunity to Volunteer with the Organization

Let's work together to inspire, equip and support change makers around the world. We are on the lookout for great collaborators to make an impact in the world.

The Project Management Training Covers the knowledge areas of Project Management- Project Scope Management, Project Time Management, Project Quality Management, Project Integration Management, Project Quality Management, Project Human Resources Management, Project Risk Management, Project Procurement Management, Project Communications Management.

PROJECT FORMATIVE STAGE

The Training was fully planned by the Volunteer crew of MRA/IofC Nigeria. The Volunteers were committed to the Different Sections of the 4 day training. The Module of the Training was developed by PM Hub Nigeria, a project management consulting firm run by one of the volunteers in the organization.

Responsibility Assignment Matrix

Volunteer	Responsibility	Assignment
Eyitayo	Training Anchoring Mentoring	Organization Communication with Team Loops Reporting
Folunrunsho Taiwo	Training Games Mentoring	Volunteers Coordination and Leadership
Afeez Folusho	Training Mentoring	Administrative Leadership
Umeseaka Chinemema	Training Mentoring	
Victor Okoro	Training Mentorship	
Adesakin Adeyinka	Training Medical Check Up	

Recruitment Processes

The call for application was sent to various institutions' social media platforms- Facebook, Twitter and Blackberry messenger. These were the fastest way to call for applications among these young undergraduates in Nigeria. A 5 day call for application duration was given to pull in applications and selection criteria were set to pick the suitable applicant. Among over 315 applications, the selection team ran call interviews for about 150 and 36 suitable applicants were selected to be a part of the training.

Registration form using google docx and interview using call interview.

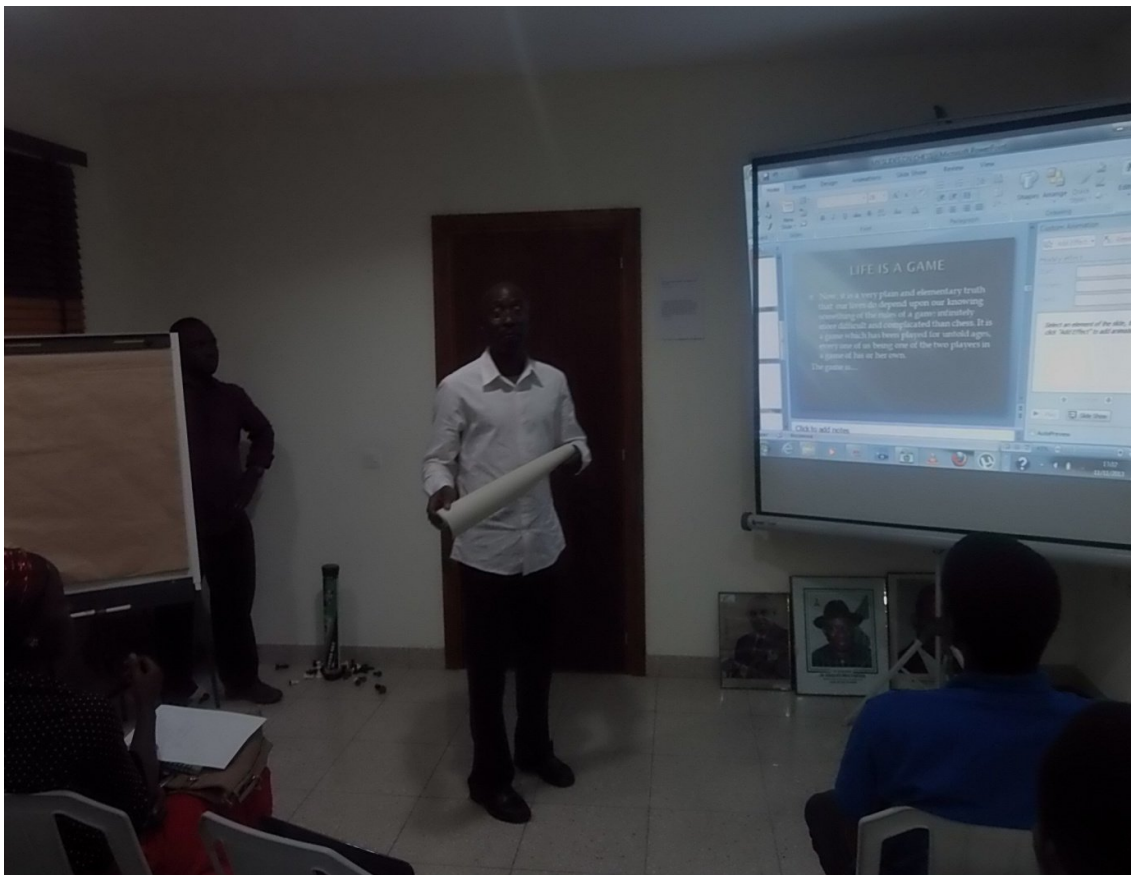
Implementation Stage

Day 1

Introduction to Project Management, Project Scope Management and Project Quality Management

Trainer: Eyitayo Ogunmola

Breakout Sessions with Mr Folorunsho Taiwo(The Chess Master).



Why Chess

MRA teaches a time of deep reflection; listening to the deep thoughts from within. This spiritual process helps connect with oneself, drawing from inside the inspirations beyond logical analysis. The Game of Chess, when properly learned helps us connect to the deep thoughts in the inside of a man. This approach was adopted in teaching the participants to understand why Chess is Important and the attitude of winning through self connection.



The Content of Day1 Class

Integration Management

If each little part of the project is a tree, Integration Management is the entire forest. It focuses on the larger tasks that must be done for the project to work. It is the practice of making certain that every part of the project is coordinated.

Scope Management

This area involves control of the scope of the project. It involves management of the requirements, details and processes. The goal of scope management is to define the need, set the expectations, deliver to the expectations, manage changes, and minimize surprises and gain acceptance of the project.

Quality Management

This area is an important area where outputs of different processes are measured against some predetermined acceptable measure. The project manager must create a quality management plan.

Day 2

The day 2 focused on Project Human Resource Management, project Time Management and Project Cost Management Training with introduction to Ethical Leadership by Victor Okoro.

Project Management Class was anchored by Eytayo Ogunmola

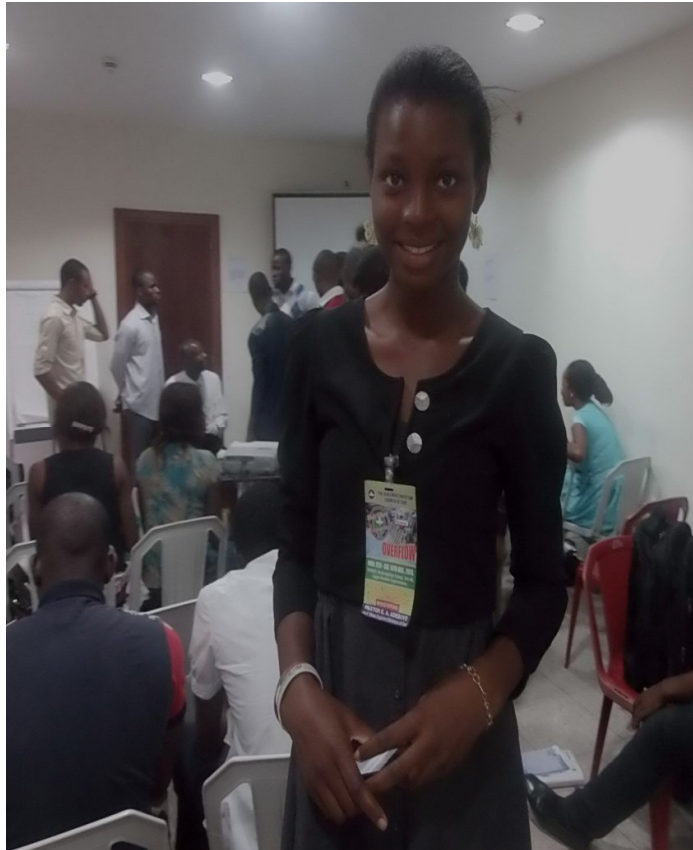


Ethical Leadership

Most of the applicants are Social Entrepreneurs, Team Leads of Youth NGOs, Student Leaders and Community leaders. The focus of this discussion as led by Victor Okoro, the Founder of African Minds and also a Volunteer with IofC Nigeria is to educate the participants on the true meaning of Leadership. The Talk directly considered the ethical behaviours of a leader and also recommended best practices to the participants

The discussion with Victor took me a little away from the whole Project Management training and it was a good time to reflect a bit on the right attitude for leadership.

Kodaolu Festus, Class Governor, 200L
Tai Solarin University of Education,
Ijebu Ode, Nigeria (Feed back Video
Talk)



The Content of Day1 Class

Human Resource Management

This area involves HR planning like roles and responsibilities, project organization, and staff management planning. It also involves assigning staff; assess performance of project team members, and overall management of the project team.

Time Management

This knowledge area includes cost estimating and budgeting. After the cost of the project has been estimated the project management must control the cost and makes changes to the budget as needed.

Cost Management

The Project Cost Estimate is dependent on the accuracy of the cost estimate of each activity in the project. The accuracy changes as the project progresses.

Class Focus

- ✓ Conflict Management
- ✓ Team Building Activities
- ✓ Human Resource Planning
- ✓ Virtual Team Management
- ✓ Project Appraisals
- ✓ Project Cost Estimation Techniques
- ✓ Critical Path Analysis
- ✓ Schedule Control Techniques
- ✓ Budget analysis
- ✓ Contingencies Planning



Umeseaka Chinemema with Olamide in a Post Class Mentorship Talk

Day 3

Project Communications Management, Project Stakeholder Management with Azeez Tijani, a young Project Management Consultant with PM Hub Nigeria. Umeseaka Chinemema, a volunteer with MRA, Nigeria and also the founder of 9Teen Networks was also hosted to take the participants through her vision as a Social Innovator. One of the strategic Missions of IofC is to create platforms for Social Innovators, helping them solve the world major problems. Umeseaka Chinemema committed her time towards listening to the passion of these young world changers and giving them advices on how to expand their initiatives and also helping them improve their social projects

I must admit that my favourite session of the 4 day training was a moment with Chichi. It was an endless talk about her passion and how she has been able to move her initiative with focus on young Girls.

Olamide Ajetukesi, Final year Student,
Federal University of Agriculture, Abeokuta Nigeria

Day 4

The Last day was focused on Project Risk Management, Project Procurement Management and evaluation using case study analysis.

The fourth class was anchored by Eytayo Ogunmola. The class was committed towards training the participants on the tools and techniques needed to analyze the uncertainties on their projects using Quantitative analysis and qualitative analysis method, risk response strategies and risk tracking methods. The class also expanded on the Techniques for contract Management, Bidding Processes and winning Proposal writing Methods.

Commemorating World Diabetes Day

Medical Checkup held on the 14th of November, 2013 also commemorated the World Diabetes Day. The organization conducted a mini medical check up for the participants and also provided medical recommendation from the Medical Expert. Adesakin Adeyinka, a medical Laboratory scientist and also a Volunteer with MRA, Nigeria conducted a sugar test for the participants.



EVALUATION PROCEDURE

50 Evaluation questions were set for the participants after the training. These questions were full reflections of the case studies that were used during the class training.

After the 4 days training, an average participant had adopted about 72 percent of the best practices of project management from the Model of the evaluation used in project Management



Introduction of IofC to the participants and MRA tools Engagement With Hafeez Ogunbanwo, Administrative Staff

Hafeez took the participants through the Values of MRA, Vision of the Organization and the historical background of the Change Projects of IofC International. This session engaged the participants in the core structural system of the organization; helping them understand the necessity of Volunteering and social engagement.

